## Paolo Gibin

I have developed a long-standing work experience in leading companies where I have gained a strong business advisory competence successfully conducting significant projects in Corporate Finance, Asset Management, M&A, IAS/IFRS Compliance, Governance, Risk Management, and Information Technology. Having achieved the Business Administration degree at SAA of Turin and the Economics degree at Turin University, I have completed my education with the Executive General Management Program at ESCP -Ecole Supérieure de Commerce de Paris. I have been, for several years, correspondence member of EFRAG (the advisory agency of European Commission) and participant of ETAF (the IFRS working group of Telecommunication companies) lobbying towards IASB.

I am passionate on new business initiatives and innovative technologies and I support a venture angel network in business modelling and valuation.

I am enthusiastic web and mobile developer, and it happens I put my hands on coding!

## Esperienza

#### Partner - Co-founder

Nome aziendaTEAMRS Date2018 – presente

Durata lavoromeno di un anno LocalitàTurin Area, Italy

Organizing on-demand flash, hybrid or pool teams of experts to solve business innovation challenges for organizations.

#### **Compliance Governance Senior Manager**

Nome aziendaTIM Date2015 – presente

Durata lavoro3 anni LocalitàTurin Area, Italy

Supervision and coordination, as Group CFO representative, on deployment of "Modello organizzativo 231", Sarbanes Oxley Act – Sect. 404, L.262/2005, Enterprise Risk Management, Fiscal Compliance, Market abuse, Privacy/ GDPR.

#### **Finance Senior Manager**

Nome aziendaTIM Date2012 – 2015

Durata lavoro3 anni LocalitàTurin Area, Italy

Finance – Financial Planning & Risk Control - Group consolidated reporting and accounting (financial section) of financial instruments under hedge accounting. Origination and assessment of new financial operations.

#### **Finance and Accounting Manager**

Nome aziendaTIM Date2006 – 2011

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Durata lavoro5 anni LocalitàTurin Area, Italy

Administration – Group Accounting Policies & Auditor relations - Setting the accounting policies of theTelecom Italia Group and assessment of corporate transactions with regard to IAS/IFRS compliance; preparation of the company's annual report (Form 20-F) and prospectuses for financial market regulators (SEC, CONSOB and CSSF); relations with external auditors and with the international and local accounting network.

#### **Compliance Manager**

Nome aziendaTIM Date2004 – 2006

Durata lavoro2 anni LocalitàMilan Area, Italy

Finance – Financial Development & Supervision - Restructuring of the Finance Dept., implementation of an internal control system and of policies and procedures with regard to the Sarbanes Oxley Act and IAS/IFRS. Supervisor of Group assets & liabilities management focusing on financial risk.

Coordinator of special projects and M&A transactions, among which the most important were:

- equity redeployment to increase the capital of a financial subsidiary (scheme devising, fiscal optimization, plan implementation);

- restructuring of the former Olivetti Group foreign financial subsidiaries (mergers, disposals and winding up);

- system integration after merging of two companies (financial planning, budgeting and forecasting systems);

analysis of fiscal aspects of intercompany loans.
Visualizza altro

# Formazione

#### **ESCP** Europe

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Nome titolo di studioExecutive General Management Program

#### SAA - School of Management, Università di Torino

Nome titolo di studioBachelor of Business Administration - BBA Campo di studiBusiness Administration and Management, General

# Università degli Studi di Torino

Nome titolo di studioBachelor's degree Campo di studiBusiness/Managerial Economics